



THE GUERNICA GROUP

Internship Programme

The Guernica Group directs a professional Internship Programme aimed at students from around the world that have demonstrated a strong commitment to advocacy and scholarship related to accountability for atrocities and the effective protection of victims' rights.

The programme allows selected individuals to work side-by-side with its team on specific cases, regional campaigns or thematic programmes. The Internship Programme is aimed at providing hands on training and allowing students to build upon skills acquired in the classroom and past experiences.

The programme requires a commitment by all eligible candidates of at least 10 weeks. The internship appointment can extend for up to six months. (If any student or recent graduate is interested in a longer-term engagement, pursuant to an independently-funded fellowship, The Guernica Group can make arrangements to house a visiting fellow, distinct from its Internship Programme.)

This is a rolling call for internship candidates, in order to: accommodate different academic calendars, and respond to the needs and capacity of the organizations that conform The Guernica Group.

Organizational Setting: The Guernica Group

The Guernica Group is an innovative international initiative aimed at developing accountability strategies that: a) engage directly with victims and their communities; b) establish long-term partnerships with national actors to build comprehensive, context-specific justice initiatives; and c) provide technical services in national, international and transnational legal settings.

The Guernica Group is comprised of three independent entities that share a common mission and values, whilst combining a varied nature and methods of work:

1. *Guernica37 International Justice Chambers* in London, an innovative, mission-driven, Barrister Chambers dedicated exclusively to international legal work;
2. *G37 Despacho Internacional* in Madrid, the first legal office in Madrid specialized in international criminal law, universal, and extraterritorial jurisdiction; and
3. *The Guernica Centre for International Justice*, a non-profit law firm that seeks to represent victims in their pursuit of justice and accountability, incorporated in San Francisco.

The Internship Programme is available in all three entities. In addition to the general call for applications, some postings will specify opportunities based on programmatic capacity and needs, as well as special requirements (i.e. language and favoured competencies) of any one of the entities.

Additional Specifications

This call is aimed at identifying law students and graduate students that are willing and able to undertake an internship during the upcoming 2020 academic terms. Selected applicants will support a specific entity of The Guernica Group in fulfilling its mission. Specific responsibilities of interns will be defined in a plan of action (with objectives and activities) that will be coordinated and supervised by a Guernica staff member.



THE GUERNICA GROUP

Each applicant should indicate the place (or duty station) where they are interested in conducting the internship. (More than one entity can be indicated.) Similarly, applicants are requested to indicate their period of availability in the cover letter that accompanies their *Curriculum Vitae*.

Activities will depend on the intern's knowledge, skills and abilities, and may include: monitoring country situations, conducting legal and academic research, producing background notes, participating in meetings, assisting in the production of reports, documenting cases, contributing to media campaigns, supporting fundraising efforts, and coding information, amongst others

The dedication to the internship can be part-time, given that it is taking place during an active academic period. (Summer internships are expected to be full-time engagements.) All work will be conducted under the guidance of a Guernica staff member assigned to the supervision of the particular internship. The intern will be expected to observe all codes of conduct, and professional ethics. All expenses inherent to the internship will be the sole responsibility of the intern.

The deadlines to be considered for each of the terms are as follows:

- For candidates interested in an internship during the Spring 2020 term: 15 December 2019
- For candidates interested in an internship during the Summer 2020 term: 28 April 2019
- For candidates interested in an internship during the Fall 2020 term: 1 August 2019

Eligibility Requirements

1. Active link with a recognized academic programme.

Though The Guernica Group's concentrates on the development legal strategies and, thus, tends to cater to students enrolled in advanced legal studies; students coming from social sciences and other relevant disciplines are encouraged to apply and will be considered based on programmatic needs of the entities (including media campaigns, use of information technology for human rights research, and interdisciplinary investigations).

In order to qualify for The Guernica Group Internship Programme, applicants must: (i) be enrolled in a graduate school programme (second university degree or equivalent, or higher); or (ii) be enrolled in the final academic year of a first university degree programme.

2. Work Experience

No professional work experience is required for participation in the Internship Programme, but past experience will be taken into consideration in the selection process.

3. Languages

Fluency in English is a requirement for all placements. Applicants should specify knowledge and fluency level of any additional languages. Specific calls might require special language skills. Applicants seeking to be placed in *G37 Despacho Internacional* in Madrid will also need to be fluent in Spanish.

4. Computer Skills

All applicants must be proficient in the use of basic computer programs. Specialized or additional knowledge in the use of any computer programs or information technology should be indicated.



THE GUERNICA GROUP

Conditions of the Internship Programme

The Guernica Group (including each affiliated entity individual considered) does not financially remunerate interns. Costs and arrangements for travel, visas, accommodation and living expenses are the responsibilities of interns, and/or their sponsoring institutions.

The Guernica Group accepts no responsibility for the medical insurance of the intern or costs arising from accidents and illness incurred during an internship. Persons selected for an internship must show proof of valid medical insurance coverage (in the duty station where the internship will take place).

The Guernica Group is not responsible for any claims by any parties where the loss of or damage to their property, death or personal injury was caused by the actions or omission of action by the interns during their collaboration with The Guernica Group.

Applications and Assessment

Applications, consisting of a cover letter expressing interest in the programme and a CV, should be sent via e-mail using a .pdf format, before the established deadline. Finalists will be requested to provide professional or academic references.

Candidates will only be contacted if they are shortlisted for consideration of a possible internship. The entity that will house interns will directly contact short-listed candidates for an interview after the review of their application.

Send any questions and completed applications to the following e-mail, labelling it Internship Programme: info@guernicacentre.org